

NEVADA STATE BOARD
of
DENTAL EXAMINERS



BOARD MEETING

JANUARY 20, 2017

AMENDED PUBLIC BOOK

PUBLIC COMMENT

Tina Brandon Abbatangelo DDS

January 12th, 2017

Dear Governor Sandoval,

I am writing this letter as a concerned Dentist in Nevada. I wear many hats in our dental community. I write this letter in support of organized Dentistry on a Local, State and National level. I have practiced Dentistry in Nevada for many years. I took the Dental Board exam when Nevada had their own board protocol. Although arduous and exacting, I passed the board in 1998. I take pride in my license and the privilege to practice in my home town of Las Vegas, Nevada.

I am aware of the current scrutiny the Nevada State Board of Dental Examiners (NSBDE) is facing. I wanted to share my perspective on this issue. I am aware of disciplinary process with the NSBDE as well as the Southern Nevada Dental Society (SNDS) Peer Review. Both systems consider the patient, the dentist and the problem presented. Whether the complaint is reviewed by a Disciplinary Screening Officer (DSO) and NSBDE or The SNDS Peer Review, it is treated with fairness and objectiveness. In each case there is communication between the Dentist and the patient. Records are thoroughly reviewed which include patient notes, radiographs, study models, impressions, etc. Each case is handled with discretion. The objective is to make sure the standard of care has been met. This process has worked efficiently for many years.

The Las Vegas Dental Society, a small group of dentists, many who have gone through the disciplinary process, have a different opinion. Many feel they have been mistreated and not surprisingly, are unhappy with the current process. Perhaps the ruling was to their disadvantage; the patient won the dispute, they had to take continuing education courses, restrictions were placed on their dental license, or they had to refund the patient and pay the NSBDE for the legal process. Regardless of why they joined this rogue group, they feel discriminated against.

This is understandable when a person's professional skill and judgment is being questioned, and evaluated. Unfortunately, because of their discontent, they have once again crossed the line on ethical behavior.

My biggest concern about this group is their lack of support for organized dentistry in our state and our tripartite system. This group has created their own dental group, one that the American Dental Association, the Nevada Dental Association and the Southern Nevada Dental Society does not recognize. The tripartite system was created to help promote quality, evidence based dental care and support those Dental professionals with the same core values. Yet their voice has become refractory and disruptive to our system of organized Dentistry and its disciplinary process. This group of despondent Dentists have attempted to pollute Dentist's minds in our community with an overzealous email campaign of contention with purpose to evoke concern and emotion from those unfamiliar with the truth of the situation. They have used social media as a tool to taint the public with their mendacities.

I ask you as a Leader in our community, and our State to take a close look at each of one these members. Question them as to why they feel the need to make waves only to delude you from the truth of their contentious and self-serving mission. I ask you to look at group and question their "half-truths" and their selective presentation of the facts. I ask you to look at the whole picture and not dissipate energy on those trying to destroy what is good in our Dental community, especially those involved with the NSBDE.

What right does this small group have to undertake disrespecting and publicly humiliating all those involved from the Executive Director, Debra Shaffer-Kugel and Legal Counsel, John Hunt, to each Board member, that are only doing their job and following Nevada Statutes? I personally know many of the NSBDE members. They are upstanding dentists and people of the State of Nevada. The dentists on the NSBDE practice with the utmost integrity and take their position with the NSBDE seriously. Those involved at the NSBDE office too bring morality and strong work ethic to their positions.

I have practiced in many different settings from corporate offices, to owning a private practice, and now in Academics. I take pride in my Dental career journey. It has been professional fulfilling and exciting. I tell you this because I want you to understand that I have seen many sides to Dentistry in Nevada. I have seen the growth fluctuate. Never once along the way did I lose my integrity or think of personal financial gain before the needs of my patients. I value the importance of organized dentistry in our State. The tripartite system in Nevada is strong and beneficial to Nevada residents.

This is due to Dentists that care about quality Dental care in Nevada and this includes those affiliated with the NSBDE. As a Dentist I want my professional colleagues to practice with the same moral compass for their patients and our community. The people in the State of Nevada, your constituents, deserve the best that we can provide when it comes to Dental professionals.

I expect that all Dentists in Nevada, as well as The Las Vegas Dental Society, take the same approach to the goodness of our profession, rather than tear away at its core. Please consider the problem at hand simply as a squeaky wheel trying to get the grease. I am available for any question at the above phone number. I would be happy to talk to discuss the matter at hand.

Sincerely,

Tina Brandon Abbatangelo DDS

October 31, 2016

To Whom It May Concern,

I am writing this letter in reference to general counsel John A. Hunt, Executive Director Debra Shaffer-Kugel, and the Nevada State Board of Dental Examiners as a unit.

I have known and dealt with the board, and general counsel, since 2007. In the past, I have entered, successfully completed and honored a stipulation agreement with the board. As for my experience, I have had professional and courteous treatment by the board, before the stipulation, during the stipulation, and after I had completed agreements required by the board. I have found Mr. Hunt and the Executive Director to be fair, honest, and hard-working representatives for the state of Nevada. Being a pharmacist and a dentist, and having experience with two state boards, I can state that the NSBDE is a fair and just organization.

If you have any specific questions, please feel free to contact me for more details.

Yours faithfully,

Gregory W. Greenwood, DMD, PharmD, MaCSD

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March 9, 2016

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Debra Shaffer-Kugel, Director
Nevada State Board of Dental Examiners
6010 S. Rainbow Blvd, Ste. A-1
Las Vegas, Nevada 89118

Received
MAR 10 2016
NSBDE

Dear Ms. Shaffer-Kugel:

For the past 10 to 12 years, I have represented licensees before the Nevada State Board of Dental Examiners (hereinafter referred to as "Dental Board") in conjunction with patient complaints, informal settlement conferences, and, on occasion, Dental Board hearings. Recently, with ever increasing frequency, I have been hearing complaints from licensees and their counsel concerning the Dental Board's disciplinary process. Typically these complaints suggest that the disciplinary process is flawed, unreasonable, bias, and punitive, rather than remedial, in nature. Inasmuch as that has not been my experience when appearing before it, I felt it appropriate to write to you in response to these complaints.

Please don't get me wrong, I am not suggesting that I have agreed with every conclusion of a DSO or the discipline imposed upon a client that I have represented. What I am saying is, that I believe that in the cases I have handled, the Board has acted consistent with the statutory scheme under which it functions and, at all times, its actions were remedial, as opposed to punitive in nature.

In much the same light, I do not share the criticisms of others with regard to the Board's counsel, John Hunt. I have never found John to be heavy handed, unreasonable, or dogmatic in his investigations and his disciplinary recommendations to the Board. While John is certainly a zealous advocate on behalf of the people of the Las Vegas community, I've never

Debra Shaffer-Kugel, Director
Nevada State Board of Dental Examiners
March 9, 2016
Page 2

found him to be misleading, nor vindictive, in his approach in any case that I have handled. John is always willing to listen to the licensee's position and, if he doesn't agree with it, make sure that the licensee and his counsel are aware of their options to take their position before the full Board.

In sum, while I have not always agreed with every decision of a DSO, John Hunt, or the Board itself, I do not share the beliefs of others that the Board's disciplinary process is flawed and/or needs to be overhauled. On the contrary, I believe that the Board and its representatives play an important role in ensuring that the people of this State receive quality dental care from the dentists the Board allows to practice in this State.

I thank you for allowing me this forum to share my views.

Sincerely,

OLSON, CANNON, GORMLEY
ANGULO & STOBERSKI


Walter R. Cannon

WRC/ndl

Received
MAR 10 2016
NSBDE

APPLICATION RESUMES

* * *

APPLICATION RESUMES
AVAILABLE for
PUBLIC VIEWING
UPON REQUEST

* * *

DRAFT MINUTES



NEVADA STATE BOARD OF DENTAL EXAMINERS
 6010 S Rainbow Boulevard, Suite A-1
 Las Vegas, Nevada 89118
 (702) 486-7044



Video Conferencing available for this meeting at the Nevada State Board of Medical Examiners located at 1105 Terminal Way, Suite 301, Reno, NV 89502

PUBLIC MEETING

Friday, November 4, 2016
 9:00 a.m.

DRAFT Board Meeting Minutes

Please Note: The Nevada State Board of Dental Examiners may 1) address agenda items out of sequence to accommodate persons appearing before the Board or to aid the efficiency or effectiveness of the meeting; 2) combine items for consideration by the public body; 3) pull or remove items from the agenda at any time. The Board may convene in closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a person. See NRS 241.030. Prior to the commencement and conclusion of a contested case or a quasi judicial proceeding that may affect the due process rights of an individual the board may refuse to consider public comment. See NRS 233B.126.

Public Comment time is available after roll call (beginning of meeting) and prior to adjournment (end of meeting). Public Comment is limited to three (3) minutes for each individual. You may provide the Board with written comment to be added to the record.

Asterisks () denote items on which the Board may take action.
 Action by the Board on an item may be to approve, deny, amend, or table.*

1. Call to Order, roll call, and establish quorum

Dr. Pinther called the meeting to order and Mrs. Shaffer-Kugel conducted the following roll call:

Dr. Timothy Pinther (“Dr. Pinther”) -----PRESENT	Dr. R. Michael Sanders (“Dr. Sanders”) ---PRESENT
Dr. Byron Blasco (“Dr. Blasco”) -----PRESENT	Mrs. Leslea Villigan (“Mrs. Villigan”) -----EXCUSED
Dr. Jason Champagne (“Dr. Champagne”) --PRESENT	Ms. Theresa Guillen (“Ms. Guillen”) -----PRESENT
Dr. Gregory Pisani (“Dr. Pisani”) -----PRESENT	Ms. M Sharon Gabriel (“Ms. Gabriel”) ---PRESENT
Dr. Brendan Johnson (“Dr. Johnson”) -----PRESENT	Ms. Stephanie Tyler (“Ms. Tyler”) -----PRESENT
Dr. Ali Shahrestani (“Dr. Shahrestani”) -----PRESENT	

Others Present: Bert Wuester, Board Legal Co-Counsel; Debra Shaffer-Kugel, Executive Director.

Public Attendees: Andrew Ingel, UNLV Continuing Education; Lisa Jones, Campbell Jones Cohen CPA; Kay See, Campbell Jones Cohen CPA; Brett Kandt, Chief Deputy Attorney General; Stacie Campbell (Board Accountant), Hummel and Associates.

Pledge of Allegiance

Dr. Pinther welcomed and introduced Sanders to the Board. Dr. Sanders gave a brief autobiography of himself.

2. Public Comment: (Public Comment is limited to three (3) minutes for each individual)

Mrs. Shaffer-Kugel read a statement into the record that was submitted for public record from a Dr. Gregory Greenwood.

<p>Note: No vote may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020)</p>
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***3. Executive Director's Report** (For Possible Action)

***a. Minutes** - NRS 631.190 (For Possible Action)

***(1)** September 23, 2016 – Anesthesia Committee Meeting Minutes

***(2)** September 23, 2016 – Notice of Intent to Act Hearing and Board Meeting Minutes

Mrs. Shaffer-Kugel stated that if there were no changes and amendments needed, recommended the minutes for approval.

MOTION: Dr. Pisani made the motion to approve the minutes as presented. Motion was seconded by Dr. Blasco. All were in favor of the motion.

***b. Financials** - NRS 631.180/NRS 631.190

(1) Review Balance Sheet and Statement of Revenues, Expenses and Balances for period July 1, 2016 through August 31, 2016

Ms. Hummel reviewed the Balance Sheet and Statement of Revenues, Expenses and Balances with the Board.

***(2)** Review and Approve FY 16 Annual Audit Report to State of Nevada (For Possible Action)

Mrs. Shaffer-Kugel stated that Lisa Kay and Kay See with Campbell and Jones were present to go over the audit that was performed. Ms. Kay and Ms. See stepped forward and briefly reviewed that audit report. They explained in some detail the liability of pensions and how they are now required to list the liability of pensions on the budget reports.

MOTION: Ms. Tyler made the motion to approve the audit report. Motion was seconded by Dr. Champagne. All were in favor of the motion.

***(3)** Approval of Contract for Initial Licensing Software System (For Possible Action)

(a) inLumon

Mrs. Shaffer-Kugel stated that she was presenting the contract for the Boards review and approval. She noted that this would be the initial contract to develop the program, which would consist of nine (9) months. Dr. Blasco inquired if the development included the transfer of data.

MOTION: Dr. Blasco made the motion to approve the contract. Motion was seconded by Dr. Pisani. All were in favor of the motion.

***c. Correspondence** - NRS 631.190 (For Possible Action)

***(1)** Review and Discuss Joint Representation Letter from Office of Attorney General
(For Possible Action)

(a) Brett Kandt, Chief Deputy Attorney General

Mrs. Shaffer-Kugel stated that they received a letter from the Attorney General's office regarding the use of their office as support counsel for joint representation for all legal matters, including complaints. Mr. Kandt stepped forward and stated that the Board exercises their right to use outside legal counsel; nevertheless, he noted that the Attorney General has a statutory responsibility to the Board to provide services as needed. He stated that the letter was sent out as a reminder to all Boards and Commissions that the Attorney General's office was a resource available for use. He noted further that any time they are served with a legal complaint or notice, their office is to assist them to ensure due process. Mrs. Shaffer-Kugel noted that the Medical Board has the Attorney General's office send a representative to sit as their Board Counsel at all meetings, though they have in-house counsel, whom also sits in to discuss legal matters and actions being taken by their board. Dr. Blasco inquired if the Attorney General's office would assign a designated representative. Mr. Kandt responded that representatives could rotate.

MOTION: Ms. Tyler made the motion to use the Attorney General's office to sit in as Board Counsel for Board meetings. Motion was seconded by Dr. Blasco. Discussion: Mrs. Shaffer-Kugel explained that Mr. Hunt would continue to represent Board staff and would continue to go over stipulation agreements. Dr. Pisani inquired if there were any costs associated with using the attorney general's office. Mrs. Shaffer-Kugel explained that the Board already pays a monthly rate to the Attorney General's office for services. All were in favor of the motion.

***(2) Approval of Two Board Representatives for the CODA Site Visit for the University of Nevada Las Vegas School of Dental Medicine April 11, 2017 (For Possible Action)**

Mrs. Shaffer-Kugel indicated that CODA would be conducting a site visit at the UNLV School of Dental Medicine and was inviting a Board member to join them. Dr. Pinther inquired if any Board member would be interested in attending the site visit. Dr. Pinther volunteered. Dr. Blasco volunteered.

MOTION: Ms. Guillen made the motion to approve Dr. Pinther and Dr. Blasco as representatives to attend the site visit. Motion was seconded by Dr. Sanders. All were in favor of the motion.

***(3) Correspondence from the American Association of Orthodontists requesting the Board's position on treatment and new business model (For Possible Action)**

Dr. Pinther stated that the letter from the American Association of Orthodontists ("AAO") was regarding telemedicine. The Board discussed what they believed the intent of the letter was. Mrs. Shaffer-Kugel explained how the treatment model works. Ms. Tyler stated that the letter appeared to be asking if the treatment model met Nevada State dental requirements. There was discussion if the letter could be addressed as an advisory opinion, or whether the Board could legally respond. It was suggested that the letter be referred to the Attorney General's office for assistance.

MOTION: Dr. Pisani made the motion to refer the letter to the Attorney General's office. After some discussion, the Motion was withdrawn.

MOTION: Dr. Pisani made the motion to table this agenda item. Motion was seconded by Dr. Blasco. All were in favor of the motion.

***d. Authorized Investigative Complaints-NRS 631.360 (For Possible Action)**

***(1) Dr. Y-NRS 631.3475(4) and NAC 631.230(1)(c) (For Possible Action)**

Mrs. Shaffer-Kugel went over the alleged violations of Dr. Y.

MOTION: Ms. Tyler made the motion to authorize the investigation. Motion was seconded by Dr. Sanders. All were in favor of the motion.

***(2) Dr. Z-NRS 631.348(6) and NRS 631.349 (For Possible Action)**

Mrs. Shaffer-Kugel went over the alleged violations of Dr. Z.

MOTION: Dr. Blasco made the motion to authorize the investigation. Motion was seconded by Ms. Gabriel. All were in favor of the motion.

***4. Board Counsel's Report (For Possible Action)**

a. Legal Actions/Lawsuit(s) Update

(1) District Court Case(s) Update

Mr. Wuester stated that in early 2004 a permanent injunction was granted for the illegal practice of dentistry, however information was received that the same individual was found to have possibly violated the injunction. He stated that the individual was served and a court date was pending.

***b. Consideration of Stipulation Agreements (For Possible Action)**

***(1) Leslie Kotler, DDS**

Mr. Wuester asked that the Board table this item.

MOTION: Dr. Pisani made the motion to table Dr. Kotler's stipulation agreement. Motion was seconded by Ms. Gabriel. All were in favor of the motion.

* (2) Troy Trobough, DDS

Mr. Wuester went over the provisions of the stipulation agreement.

MOTION: Dr. Blasco made the motion to adopt the stipulation agreement. Motion was seconded by Ms. Gabriel. All were in favor of the motion.

***c. Request to reinstate suspended license for non-compliance of the Stipulation Agreement entered into on September 18, 2015-(For Possible Action)**

* (1) Erika Smith, DDS

Mrs. Shaffer-Kugel stated that she requested for Dr. Erika Smith asked to come before the Board regarding her letter, however, Dr. Smith was not present. Mrs. Shaffer-Kugel stated that Dr. Smith's stipulation agreement was amended previously to allow for a payment plan. She stated that in July Dr. Smith's license was suspended in July for non-compliance of the payment plan pursuant to the payment plan. She noted that Dr. Smith was granted an extension to make her June payment. Mrs. Shaffer-Kugel noted further that pursuant to the regulations, whenever a license is suspended a three hundred dollar (\$300) reinstatement fee is to be charged to reinstate the license.

MOTION: Dr. Pisani made the motion to deny Dr. Smith's request until he total amount owed, including the reinstatement fee, and only then will her license be reinstated. Motion was seconded by Roll call vote:

Dr. Timothy Pinther-----no	Dr. Ali Shahrestani-----yes
Dr. Byron Blasco-----yes	Mrs. Leslea Villigan -----excused
Dr. Jason Champagne-----yes	Ms. Theresa Guillen -----no
Dr. Brendan Johnson-----yes	Ms. M Sharon Gabriel----yes
Dr. Gregory Pisani -----yes	Ms. Stephanie Tyler-----no
Dr. R. Michael Sanders---yes	

Motion passes; request is denied – license to remain suspended until all fees due are paid.

***5. New Business (For Possible Action)**

***a. Approval of Reactivation of Dental Hygiene License – NAC 631.170(4) (For Possible Action)**

(1) Patricia Easterling, RDH

Mrs. Shaffer-Kugel stated that this was for the reactivation of a dental hygiene license and not a dental license as the agenda suggests. Ms. Easterling was present. Mrs. Shaffer-Kugel stated that pursuant to the regulations, any licensee seeking to reactivate their license but has not practiced since in over two (2) years must come before the Board for approval. The Board discussed requiring that Ms. Easterling complete a skills assessment or a clinical exam.

MOTION: Dr. Blasco made the motion to approve the reactivation contingent upon Ms. Easterling successfully completing a clinical exam or a skills assessment. Motion was seconded by Ms. Guillen. All were in favor of the motion.

***b. Approval for Anesthesia-Permanent Permit – NAC 631.2233 (For Possible Action)**

(1) Conscious Sedation (For Possible Action)

(a) Doribeth Ruiz, DMD

Dr. Blasco stated that he recommended approval.

MOTION: Ms. Guillen made the motion to approve. Motion was seconded by Dr. Pisani. All were in favor of the motion; Dr. Blasco abstained.

***c. Approval for Anesthesia-Temporary Permit – NAC 631.2254 (For Possible Action)**

(1) General Anesthesia (For Possible Action)

(a) Kenneth L. Reed, DMD

Dr. Blasco stated that he recommended approval.

MOTION: Ms. Guillen made the motion to approve. Motion was seconded by Dr. Sanders. All were in favor of the motion; Dr. Blasco abstained.

***d. Approval for a 90-Day Extension of Anesthesia Permit – NAC 631.2254(2) (For Possible Action)**

(1) Conscious Sedation (For Possible Action)

- (a) Shahriar H. Agahi, DMD
- (b) Brittany N. Rich, DMD
- (c) Keaton M. Tomlin, DMD
- (d) Arshid Torkaman, DDS
- (e) Nam M. Phan, DMD

Dr. Blasco stated that he recommended approval.

MOTION: Dr. Pisani made the motion to approve. Motion was seconded by Ms. Guillen. All were in favor of the motion; Dr. Blasco abstained.

(2) General Anesthesia (For Possible Action)

- (a) Christina J. Baek, DDS

Dr. Blasco stated that he recommended approval.

MOTION: Ms. Tyler made the motion to approve. Motion was seconded by Ms. Guillen. All were in favor of the motion; Dr. Blasco abstained.

***e. Appointment of R. Michael Sanders, DMD to the following Resource Groups-NRS 631.190 (For Possible Action)**

- (1) Legislative and Dental Practice
- (2) Legal and Disciplinary Action
- (3) Anesthesia

MOTION: Dr. Blasco made the motion to approve. Motion was seconded by Dr. Pisani. All were in favor of the motion.

***f. Appointment of Timothy Pinther, DDS to the following Resource Group-NRS 631.190 (For Possible Action)**

- (1) Examination Liaison-ADEX Representative

MOTION: Dr. Blasco made the motion to approve. Motion was seconded by Dr. Sanders. All were in favor of the motion.

***g. Appointment of Gregory Pisani, DDS as Chair of the following Resource Group – NRS 631.190 (For Possible Action)**

- (1) Legal and Disciplinary Action

MOTION: Ms. Tyler made the motion to approve. Motion was seconded by Ms. Gabriel. All were in favor of the motion.

***6. Resource Group Reports**

***a. Legislative and Dental Practice (For Possible Action)
(Chair: Dr. Pinther; Dr. Champagne; Dr. Blasco; Ms. Guillen)**

No report.

***b. Legal and Disciplinary Action (For Possible Action)
(Chair: Dr. Pisani; Dr. Blasco; Dr. Shahrestani; Mrs. Villigan)**

No report.

***c. Examinations Liaisons (For Possible Action)**

***(1) WREB/HERB Representatives (For Possible Action)
(Dr. Blasco; Ms. Gabriel)**

No report.

***(2) ADEX Representatives (For Possible Action)
(TBD)**

No report.

- *d. **Continuing Education** (For Possible Action)
(Chair: Dr. Blasco; Dr. Shahrestani, Dr. Pisani; Mrs. Villigan; Ms. Gabriel)

No report.

- *e. **Committee of Dental Hygiene** (For Possible Action)
(Chair: Ms. Guillen; Mrs. Villigan; Ms. Gabriel; Dr. Shahrestani)

No report.

- *f. **Specialty** (For Possible Action)
(Chair: Dr. Pisani; Dr. Johnson; Dr. Pinther)

No report.

- *g. **Anesthesia** (For Possible Action)
(Chair: Dr. Johnson; Dr. Pinther; Dr. Champagne)

Mrs. Shaffer-Kugel stated that the committee will be holding the first public workshop on January 20, 2017.

- *h. **Infection Control** (For Possible Action)
(Chair: Mrs. Villigan; Dr. Blasco; Dr. Champagne; Dr. Pisani; Ms. Gabriel)

No report.

- *i. **Budget and Finance Committee** (For Possible Action)
(Chair: Dr. Blasco, Dr. Pinther, Ms. Tyler, Ms. Guillen)

No report.

7. **Public Comment:** (Public Comment is limited to three (3) minutes for each individual)

No public comment made.

Note: No vote may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020)

8. **Announcements:** Mrs. Shaffer-Kugel stated that she submitted the amended contract to increase the limits for Morris, Polich and Purdy. She added that she met with the Attorney General's office to go over the complaint process. Mr. Kandt stated that he and other representatives of the Attorney General's office met and discussed the decision to potentially pursue in-house counsel, and recommended placing it on the January 20, 2017 agenda. He noted that while the Attorney General has the discretion to completely take over the complaints and legal representation of the Board, they supported the decision to create a job description for in-house counsel for board approval at a later meeting.

Dr. Pinther thanked Dr. James Gordon Kinard for his nine (9) years of service to the Board.

Mrs. Shaffer-Kugel announced that postcards were sent out that the newsletter would be available for viewing on the board's website the following week.

*9. **Adjournment** (For Possible Action)

Dr. Blasco made the motion to adjourn. Motion was seconded by Ms. Tyler. All were in favor of the motion.

Meeting Adjourned at 10:41 a.m.

Respectfully submitted by:

Debra Shaffer-Kugel, Executive Director



NEVADA STATE BOARD OF DENTAL EXAMINERS
 6010 S Rainbow Boulevard, Suite A-1
 Las Vegas, Nevada 89118
 (702) 486-7044



**** Public Access for the Telephone Conference will be available for this meeting at the Nevada State Board of Dental Examiners Office located at 6010 S. Rainbow Blvd., Suite A-1; Las Vegas, Nevada 89118 ****

Telephone Conference

**** AMENDED NOTICE ****

PUBLIC MEETING

Thursday December 1, 2016
 6:06 p.m.

DRAFT Board Meeting Minutes

Please Note: The Nevada State Board of Dental Examiners may hold board meetings via telephone conference call. The public is welcomed to attend the meeting at the Board office located at 6010 S. Rainbow Blvd, Suite A1 Las Vegas, Nevada 89118.

The Nevada State Board of Dental Examiners may 1) address agenda items out of sequence to accommodate persons appearing before the Board or to aid the efficiency or effectiveness of the meeting; 2) combine items for consideration by the public body; 3) pull or remove items from the agenda at any time. The Board may convene in closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a person. See NRS 241.030. Prior to the commencement and conclusion of a contested case or a quasi judicial proceeding that may affect the due process rights of an individual the board may refuse to consider public comment. See NRS 233B.126.

Public Comment time is available after roll call (beginning of meeting) and prior to adjournment (end of meeting). Public Comment is limited to three (3) minutes for each individual. You may provide the Board with written comment to be added to the record.

Asterisks () denote items on which the Board may take action.
 Action by the Board on an item may be to approve, deny, amend, or table.*

1. Call to Order, roll call, and establish quorum

Dr. Pinther called the meeting to order and Mrs. Shaffer-Kugel conducted the following roll call:

Dr. Timothy Pinther (“Dr. Pinther”) -----PRESENT	Dr. R. Michael Sanders (“Dr. Sanders”) ---PRESENT
Dr. Byron Blasco (“Dr. Blasco”) -----PRESENT	Mrs. Leslea Villigan (“Mrs. Villigan”) -----EXCUSED
Dr. Jason Champagne (“Dr. Champagne”) --PRESENT	Ms. Theresa Guillen (“Ms. Guillen”) -----PRESENT
Dr. Gregory Pisani (“Dr. Pisani”) -----PRESENT	Ms. M Sharon Gabriel (“Ms. Gabriel”) ---PRESENT
Dr. Brendan Johnson (“Dr. Johnson”) -----PRESENT	Ms. Stephanie Tyler (“Ms. Tyler”) -----PRESENT
Dr. Ali Shahrestani (“Dr. Shahrestani”) -----PRESENT	

Others Present: Brett Kandt, Chief Attorney General – Board Counsel; John Hunt, Board Legal Counsel; Debra Shaffer-Kugel, Executive Director.

Public Attendees: Briana Barin; Erika Smith, Las Vegas Dental Association (LVDA); Dawne Williford; James Wolfe, TFP; Dr. Michael Koch, ONA; Jaden Deroain-Raynen; Christina Navarro, LVDA; Dr. Alan Boyer; Kyle Williford; Torie Williford; Natalie Grant; Arylias Collins; Pastor Ray T. Grant; Murad Veth; Patricia Lopez; Michelle Wharta; Tina Tsou, Secretary for the LVDA (did not sign-in).

2. Public Comment: (Public Comment is limited to three (3) minutes for each individual)

Dr. Erika submitted and read a statement into the record.

Briana Barin read a statement on behalf of Dr. Adrian Ruiz.

Note: No vote may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020)

***3. New Business** (For Possible Action)

***a. Request for Board to reconsider the denial of the request to reinstate suspended license**
(For Possible Action)

(1) Erika J Smith, DDS

Mrs. Shaffer-Kugel went over the stipulation agreement of Dr. Erika Smith and the provision as set forth. She particularly spoke on the provision regarding fees and the terms and conditions if failing to comply with the stipulated agreement. She noted that Dr. Erika Smith had previously request to amend her stipulation agreement to allow her to make payments, on November 20, 2015 which was approved by the Board. Dr. Johnson inquired if Dr. Smith has complied with all other provisions. Mrs. Shaffer-Kugel stated that there is a provision regarding inactive practice in the State of Nevada while under the stipulation agreement for the monitoring period to be tolled.

MOTION: Dr. Pinther made the motion to reinstate Dr. Smith's license contingent upon her paying the reinstatement fee of \$300 and granting her six (6) months to pay the balance that is outstanding. Motion was seconded by Dr. Shahrestani. **Discussion:** Dr. Blasco inquired on how many days the monitoring has been tolled. Mrs. Shaffer-Kugel stated that as of November 4 the total days tolled were 108. Mr. Kandt noted that all other provisions would remain in effect. Furthermore, that the time tolled would commence from the time that the license is reinstated. Dr. Smith stepped forward and stated that she understood the terms, and explained that she could not afford the reinstatement fee. The Board members and Mr. Kandt attempted to explain to Dr. Smith that the board was bounded by the statutes and could not waive the reinstatement fee requirement, that doing so would be a violation of the Nevada Statutes. This was interrupted by a member of the public member, Dawne Williford, whom was shouting and making claims against Board Member Johnson, Mr. Kandt respectfully asked Ms. Williford to leave the meeting. Mr. Kandt advised all attendees that public comment is at the beginning and end of the meeting as noted on the agenda. Dr. Smith reiterated that she understood the terms. All were in favor of the motion,

***b. Review, Discuss and Approval of unclassified position for General Counsel(s)**
(For Possible Action)

Mrs. Shaffer-Kugel presented the draft for the general counsel position.

MOTION: Dr. Sanders made the motion to approve the draft as presented. Motion was seconded by Dr. Shahrestani. **Discussion:** Mr. Kandt noted that the draft comparable with the positions when listed with the State. All were in favor of the motion.

***c. Approval to post job opportunity for the position of General Counsel(s) at state sites and newspaper until January 5, 2017**
(For Possible Action)

MOTION: Dr. Blasco made the motion to approve the post. Motion was seconded by Ms. Gabirel. All were in favor of the motion.

Ms. Williford return to the Meeting began to interrupt and threw items (which appeared to be two credit cards) at Mr. Hunt, Board Legal Counsel

***d. Creation of Committee to review and make final recommendations for position of General Counsel(s) to Board** (For Possible Action)

Dr. Pinther stated that he asked Dr. Pisani to chair the committee, and asked that Dr. Blasco and Ms. Tyler be part of the committee.

MOTION: Dr. Sanders made the motion to approve the committee. Motion was seconded by Ms. Gabriel. All were in favor of the motion.

4. Public Comment: (Public Comment is limited to three (3) minutes for each individual)

Ms. Tina Tsou stepped forward and read a statement on behalf of the Las Vegas Dental Association, which was submitted for the record.

Note: No vote may be taken upon a matter raised under this item of the agenda until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020)
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5. Announcements: Mrs. Shaffer-Kugel indicated that there were no announcements. Mrs. Shaffer-Kugel was interrupted by Mrs. Williford stating that she simply wanted some help with her complaint, and went on shouting accusatory, belligerent, and boorish comments. Mr. Kandt stated to Ms. Williford that her comments were inappropriate and that he could not allow such callous comments to be made when the section for public comment has already passed.

***6. Adjournment** (For Possible Action)

Adjournment of the meeting was called.

Meeting Adjourned at 6:51 p.m.

Respectfully submitted by:

Debra Shaffer-Kugel, Executive Director

FINANCIALS

Nevada State Board of Dental Examiners
Balance Sheet
As of November 30, 2016

Amended

	Nov 30, 16
ASSETS	
Current Assets	
Checking/Savings	
10000 · Wells Fargo-Operating	358,563.06
10015 · Wells Fargo - Saving	530,881.54
10010 · Wells Fargo-Reserves	1,053,488.59
Total Checking/Savings	1,942,933.19
Accounts Receivable	
11000 · Accounts Receivable	127,002.45
Total Accounts Receivable	127,002.45
Other Current Assets	
11050 · Reimbursements Receivable	513.99
11200 · Prepaid Expenses	29,967.61
11210 · Prepaid Insurance	6,829.30
18000 · Deferred Outflows-Pension	88,435.00
Total Other Current Assets	125,745.90
Total Current Assets	2,195,681.54
TOTAL ASSETS	2,195,681.54
LIABILITIES & FUND BALANCE	
Liabilities	
Current Liabilities	
Accounts Payable	
20000 · Accounts Payable	37,586.89
Total Accounts Payable	37,586.89
Other Current Liabilities	
22125 · DDS Deferred Revenue	383,913.69
22136 · RDH Deferred Revenue	327,926.46
20500 · Fines Payable-State of Nevada	1,050.00
23750 · Accrued Vacation/Sick Leave	50,435.23
23821 · Employee Deferred Comp Payable	255.00
Total Other Current Liabilities	763,580.38
Total Current Liabilities	801,167.27
Long Term Liabilities	
20601 · Pension Liability	465,513.00
21001 · Deferred Inflows-Pension	66,247.00
Total Long Term Liabilities	531,760.00
Total Liabilities	1,332,927.27
Fund Balance	862,754.27
TOTAL LIABILITIES & FUND BALANCE	2,195,681.54

Nevada State Board of Dental Examiners
Statement of Revenues, Expenses and Fund Balance
July through November 2016

Ordinary Income/Expense	<u>Jul - Nov 16</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Income			
40000 · Dentist Licenses & Fees			
40100 · DDS Active License Fee	234,778.74	220,665.00	14,113.74
40102 · DDS Inactive License Fee	14,131.50	14,165.00	(33.50)
40135 · DDS Activate/Inactive/Suspend	4,400.00	9,310.00	(4,910.00)
40136 · DDS Activate Revoked License	0.00	1,000.00	(1,000.00)
40140 · Specialty License App	1,375.00	875.00	500.00
40145 · Limited License App	1,150.00	625.00	525.00
40115 · Limited License Renewal Fee	4,770.87	4,800.00	(29.13)
40116 · LL-S Renewal Fee	1,090.90	1,083.75	7.15
40150 · Restricted License App	600.00	0.00	600.00
40180 · Anesthesia Site Permit App	8,000.00	8,500.00	(500.00)
40182 · CS/GA/Site Permit Renewals	16,745.43	14,800.00	1,945.43
40183 · GA/CS/DS or Site Permit Relnp	2,500.00	6,500.00	(4,000.00)
40175 · Conscious Sedation Permit Appl	4,500.00	6,750.00	(2,250.00)
40160 · Conscious Sedation Permit Relnp	1,600.00	0.00	1,600.00
40170 · General Anesthesia Permit Appl	4,050.00	4,500.00	(450.00)
40155 · General Anesthesia Permit Relnp	3,350.00	0.00	3,350.00
40184 · Infection Control Inspection	12,000.00	6,500.00	5,500.00
40212 · DDS ADEX License Application	2,400.00	8,400.00	(6,000.00)
40205 · DDS Credential Appl Fee-Spcity	13,800.00	10,800.00	3,000.00
40211 · DDS WREB License Application	34,200.00	30,000.00	4,200.00
43650 · Reimbursed Investigation Costs	34,808.50	91,833.38	(57,024.88)
Total 40000 · Dentist Licenses & Fees	400,250.94	441,107.13	(40,856.19)
50000 · Dental Hygiene Licenses & Fees			
40105 · RDH Active License Fee	81,692.70	90,250.00	(8,557.30)
40106 · RDH Inactive License Fee	3,330.84	3,020.00	310.84
40130 · RDH Activate/Inactive/Suspend	3,550.00	1,500.00	2,050.00
40110 · RDH LA/N2O Permit Fee	2,900.00	2,700.00	200.00
40224 · RDH ADEX License Application	2,700.00	3,000.00	(300.00)
40222 · RDH WREB License Application	23,100.00	13,200.00	9,900.00
Total 50000 · Dental Hygiene Licenses & Fees	117,273.54	113,670.00	3,603.54
50750 · Other Licenses & Fees			
40220 · License Verification Fee	2,875.00	2,575.00	300.00
40227 · CEU Provider Fee	2,550.00	2,850.00	(300.00)
40225 · Duplicate License Fee	975.00	650.00	325.00
40555 · Fines	475.00	0.00	475.00
40185 · Lists/Labels Printed	2,794.00	4,550.00	(1,756.00)
40600 · Miscellaneous Income	237.00	200.00	37.00
Total 50750 · Other Licenses & Fees	9,906.00	10,825.00	(919.00)
Total Income	527,430.48	565,602.13	(38,171.65)

Nevada State Board of Dental Examiners
Statement of Revenues, Expenses and Fund Balance
July through November 2016

Expense	Jul - Nov 16	Budget	\$ Over Budget
60500 · Bank Charges			
60500-1 · Bank Service Fees	118.89	75.00	43.89
60500-2 · Merchant Fees	3,943.60	4,250.00	(306.40)
Total 60500 · Bank Charges	4,062.49	4,325.00	(262.51)
68000 · Conferences & Seminars	6,602.88	4,500.00	2,102.88
63000 · Dues & Subscriptions	2,366.24	2,604.19	(237.95)
65100 · Furniture & Equipment	0.00	1,250.00	(1,250.00)
65500 · Finance Charges	19.86	100.00	(80.14)
66500 · Insurance			
66500-1 · Liability	2,626.70	2,625.00	1.70
66500-2 · Workers Compensation	1,595.33	1,312.50	282.83
Total 66500 · Insurance	4,222.03	3,937.50	284.53
66520 · Internet/Web/Domain			
66520-1 · GL Suites	16,329.60	16,330.00	(0.40)
66520-2 · E-mail, Website Services	1,427.25	1,235.00	192.25
66520-3 · Internet Services	993.15	831.00	162.15
66520-4 · Jurisprudence Exam Website	198.00	198.00	0.00
Total 66520 · Internet/Web/Domain	18,948.00	18,594.00	354.00
73500 · Information Technology			
73500-1 · Computer Repair/Upgrade	698.94	850.00	(151.06)
Total 73500 · Information Technology	698.94	850.00	(151.06)
66600 · Office Supplies	3,237.96	3,000.00	237.96
66650 · Office Expense			
68710 · Miscellaneous Expenses	752.00	260.00	492.00
68700 · Repairs & Maintenance			
68700-1 · Janitorial	2,500.00	2,500.00	0.00
68700-2 · Copier Maintenance (7545P)	1,915.03	1,919.00	(3.97)
68700-3 · Copier Maintenance (7435P)	590.63	218.00	372.63
Total 68700 · Repairs & Maintenance	5,005.66	4,637.00	368.66
68725 · Security	350.00	410.00	(60.00)
68715 · Shredding Services	209.40	200.00	9.40
68720 · Utilities	1,818.30	2,120.00	(301.70)
Total 66650 · Office Expense	8,135.36	7,627.00	508.36
67000 · Printing	2,418.26	2,200.00	218.26
67500 · Postage & Delivery	6,533.52	7,000.00	(466.48)
68500 · Rent/Lease Expense			
68500-1 · Equipment Lease	757.70	757.30	0.40
68500-2 · Office	29,364.03	28,570.00	794.03
68500-4 · Storage Warehouse	663.20	655.00	8.20
Total 68500 · Rent/Lease Expense	30,784.93	29,982.30	802.63
75000 · Telephone			
75000-1 · Telephone-Office	368.78	1,005.00	(636.22)
75000-2 · Board Teleconference	0.00	50.00	(50.00)

Nevada State Board of Dental Examiners
Statement of Revenues, Expenses and Fund Balance
July through November 2016

	<u>Jul - Nov 16</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Total 75000 · Telephone	368.78	1,055.00	(686.22)
75100 · Travel (Staff)	121.52	468.75	(347.23)
73550 · Per Diem (Staff)	265.00	331.25	(66.25)
73600 · Professional Fee			
73600-1 · Accounting/Bookkeeping	12,952.50	15,000.00	(2,047.50)
73600-4 · Legislative Services	15,000.00	15,000.00	0.00
73600-2 · Legal-General	19,613.42	12,500.00	7,113.42
Total 73600 · Professional Fee	47,565.92	42,500.00	5,065.92
73700 · Verification Services	7,010.85	5,450.00	1,560.85
72000 · Employee Wages & Benefits			
72100 · Executive Director	54,236.44	54,631.90	(395.46)
72300 · Credentialing & Licensing Coord	24,552.24	24,196.64	355.60
72132 · Site Inspection Coordinator	16,537.34	17,023.25	(485.91)
72200 · Technology/Finance Liaison	21,626.53	20,868.17	758.36
72130 · Public Info & CE Coordinator	14,270.64	13,781.96	488.68
72140 · Administrative Assistant (P/T)	2,538.60	6,880.27	(4,341.67)
72010 · Payroll Service Fees	698.00	702.50	(4.50)
72005 · Payroll Tax Expense	2,100.50	2,602.06	(501.56)
72600 · Retirement Fund Expense (PERS)	33,989.20	32,217.90	1,771.30
65525 · Health Insurance	20,551.27	20,585.44	(34.17)
Total 72000 · Employee Wages & Benefits	191,100.76	193,490.09	(2,389.33)
72400 · Board of Directors Expense			
72400-1 · Director Stipends	5,530.00	4,389.99	1,140.01
72400-2 · Committee Mtgs-Stipends	600.00	1,025.00	(425.00)
72400-3 · Director Travel Expenses	1,909.69	2,482.00	(572.31)
72400-9 · Refreshments - Board Meetings	1,086.98	925.10	161.88
Total 72400 · Board of Directors Expense	9,126.67	8,822.09	304.58
60001 · Anesthesia Eval Committee			
60001-1 · Evaluator's Fee	2,493.50	7,500.00	(5,006.50)
60001-4 · Travel/Misc. Expense	456.56	2,625.00	(2,168.44)
Total 60001 · Anesthesia Eval Committee	2,950.06	10,125.00	(7,174.94)
73650 · Investigations/Complaints			
72550 · DSO Coordinator	1,275.00	1,500.00	(225.00)
73650-1 · DSO Consulting Fee	12,537.50	17,919.00	(5,381.50)
73650-2 · DSO Travel Expense	771.01	2,383.00	(1,611.99)
73650-3 · Legal Fees-Investigations	82,147.81	112,500.00	(30,352.19)
73650-5 · BOD Hearing Stipend	800.00	880.00	(80.00)
73650-4 · Staff Travel	0.00	150.00	(150.00)
73650-7 · Miscellaneous Investigation Exp	8,195.57	6,656.25	1,539.32
73650-9 · Refunded Investigation Costs	0.00	28,000.00	(28,000.00)
Total 73650 · Investigations/Complaints	105,726.89	169,988.25	(64,261.36)
60002 · Infection Control Inspection			
60002-1 · Initial Inspection Expense	4,370.41	4,864.63	(494.22)
60002-2 · Reinspection Expense	416.66	475.00	(58.34)

Nevada State Board of Dental Examiners
Statement of Revenues, Expenses and Fund Balance
July through November 2016

	<u>Jul - Nov 16</u>	<u>Budget</u>	<u>\$ Over Budget</u>
60002-3 · Random Inspection Expense	150.00	220.88	(70.88)
60002-4 · Travel/Misc. Expense	773.01	1,062.50	(289.49)
Total 60002 · Infection Control Inspection	<u>5,710.08</u>	<u>6,623.01</u>	<u>(912.93)</u>
Total Expense	<u>457,977.00</u>	<u>524,823.43</u>	<u>(66,846.43)</u>
Net Ordinary Income	69,453.48	40,778.70	28,674.78
Other Income/Expense			
Other Income			
40800 · Interest Income	358.01	383.38	(25.37)
Total Other Income	<u>358.01</u>	<u>383.38</u>	<u>(25.37)</u>
Net Other Income	<u>358.01</u>	<u>383.38</u>	<u>(25.37)</u>
Net Income Over Expenses	<u><u>69,811.49</u></u>	<u><u>41,162.08</u></u>	<u><u>28,649.41</u></u>

CORRESPONDENCE



American Board
of Orthodontics

The highest commitment to excellence.

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November 15, 2016



Ms. Debra Shaffer-Kugel
Nevada Board of Dental Examiners
6010 S. Rainbow Blvd, Suite A-1
Las Vegas, NV 89118

Dear Ms. Shaffer-Kugel,

As you may be aware, The American Board of Orthodontics (ABO) is the global leader in orthodontic board certification and sets the standards of care for excellence in orthodontics and dentofacial orthopedics. Our mission is to elevate the quality of orthodontic care for the public by promoting excellence through certification, education and professional collaboration.

One hundred percent of CODA accredited orthodontic programs in the United States participate in the ABO's Written Examination as a measure of outcome assessment for their programs. The number of residents that continue on to complete the ABO's Clinical Examination (in order to become Board Certified) is increasing yearly. The ABO recently added a Craniofacial Clinical Examination as an additional way to complete ABO board certification. In addition, the Certification Renewal Examination is required every 10 years confirming a board certified orthodontist's dedication to continual learning.

According to the American Association of Dental Boards 2016 Composite, the state of Nevada is one of the many states that issues Specialty Licenses for orthodontics and dentofacial orthopedics through various examination requirements.

The ABO board certification process is composed of two parts. (Please visit www.AmericanBoardOrtho.com for complete examination requirements).

- **The ABO Written Examination** – A comprehensive exam that assesses the examinee's knowledge of basic sciences and clinical concepts based on criterion-referenced testing. To be eligible to take the Written Examination applicants must have graduated or be currently enrolled in an advanced specialty education program in orthodontics and dentofacial orthopedics in the United States or Canada, accredited by the Commission on Dental Accreditation (CODA). An orthodontic resident must have completed a minimum of eighteen (18) months of his/her program by the

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Ms. Debra Shaffer-Kugel
November 15, 2016
Page Two

written examination date to be eligible to take this exam. Alternatively, applicant may apply if they are in an approved "Advanced Standing" program as described on the ABO Website.

- **The ABO Clinical Examination** – Following successful completion of the ABO Written Examination, orthodontic professionals may take the Clinical Examination as the next step towards achieving board certification. This exam consists of an assessment of the examinee's evaluation and treatment plan for one case provided by the ABO, as well as a comprehensive evaluation of 6 case records and reports for patients treated by the examinee. Knowledge of the 6 cases presented is then assessed in an oral examination.

The American Board of Orthodontics respectfully requests that you consider the option to either accept or require ABO Board Certification Examination to fulfill your orthodontic specialty licensure examination requirements.

We welcome the opportunity to discuss this possibility further.

Sincerely,



Carole Newport, MA
Operations Manager



Angelica L. Bejar

From: Sarah Thiel [REDACTED]
Sent: Thursday, December 08, 2016 11:54 AM
To: Board of Dental Examiners
Subject: Added to the Agenda
Attachments: Nevada Dental Board.pdf

HI!

I am writing a formal request to be added to the agenda at the next dental board meeting that would be feasible for me to attend. Please read the attachment and forward it on to all dental board members along with board staff. Thank you!

Sarah Thiel, RDH
CEO and Co-Founder

CE Zoom LLC

www.cezoom.com
Like Us On Facebook
[REDACTED]



Please Add CE Zoom to the Agenda

Hello members of the Nevada Dental Board,

I am writing you in hopes you will allow me the opportunity to come and present to your dental board at an upcoming meeting.

For those of you I have not met, my name is Sarah Thiel and I am the founder and CEO of CE Zoom. I have been in dentistry for 16 years, 10 of those as a Dental Hygienist. I have been serving on my state's dental board for the past 3 years and currently examine for WREB and CRDTS. Also, I still currently work clinically 1 day a week.

I want you to think about your current auditing process. I have never spoken with your board staff or even know how yours works, however I do know how about 90% of the boards function so I am going to go ahead and assume some things here. I'm going to guess the state of Nevada has about 10,000 dental professionals total give or take a few. Of those 10,000 you are auditing, lets say you choose to audit 5% of those professionals. That's 500 people every 2 years. Between Dentists and all the different types of sedation permits, and hygienists, there's going to be an average of about 30 pieces of paper being mailed in for each professional for the board staff to review. That's 15,000 pieces of paper for someone to sift through! The state of Nevada has courses that have a minimum amount they have to obtain which is CPR (doesn't count towards amount of CE), infection control, 9 different categories relating to direct clinical dentistry, and basic and core disaster or acts of terrorism. Also 3 course categories have a maximum amount allowed. Imagine the poor soul who is receiving this paper and having to sift through it all making sure the approved providers are correct, making sure they obtained the minimum requirements and that they didn't go over their maximum amount. They're also making sure the individual isn't trying to submit false CE Certificates just to figure out if even 1 licensed professional is compliant. I can't imagine the amount of time and headache that takes. Not to mention, the person conducting this audit is human, leaving room for human error with this many moving parts in place.

As a board, whose purpose is to protect the public, wouldn't it be great to be able to say without a shadow of a doubt, we know our dental professionals are continually being educated according to our state's rules and regulations because we have a system in place making sure that this is happening? Also, wouldn't it be amazing if the board staff member assigned to this daunting task could effortlessly and confidently conduct an audit in a fraction of the time it currently takes? How about knowing that there is something out there that



has found a way to make CE submission fraudulence nearly impossible? Lastly, wouldn't it be even better to know this process can be done at no expense to the board or the dental professionals?

Please allow me time to come and SHOW you how much easier the process of auditing can be.

Thanks, and I look forward to hearing from you,

Sarah Thiel, RDH, CEO CE Zoom

[REDACTED]

[REDACTED]

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520-332-5656



www.cezoom.com



sarah@cezoom.com

VOLUNTARY SURRENDER(S)



Nevada State Board of Dental Examiners

6010 S. Rainbow Blvd., Bldg. A, Ste. 1
Las Vegas, NV 89118
(702) 486-7044 • (800) DDS-EXAM • Fax (702) 486-7046

VOLUNTARY SURRENDER OF LICENSE



STATE OF NEVADA

COUNTY OF CLARK

I, JOEL A. CASAR, DMD, hereby surrender my Nevada
Dental /Dental Hygiene (circle one) license number 4617 on 25TH day of
NOVEMBER, 2016.

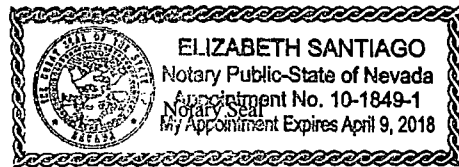
By signing this document, I understand, pursuant to Nevada Administrative Code (NAC) 631.160, the surrender of this license is absolute and irrevocable. Additionally, I understand that the voluntary surrender of this license does not preclude the Board from hearing a complaint for disciplinary action filed against this licensee.

WALL CERTIFICATE
& CARD ATTACHED.

[Signature]
Licensee Signature

12/12/16
Date

[Signature]
Notary Signature



State of Nevada County of Clark

~~Licensee Current Mailing Address:~~ [Redacted]

~~Home Phone:~~ [Redacted] ~~Cell Phone:~~ [Redacted]